

Professional Standards for Leader 10 key themes

EDUCATION
TRAINING
FOUNDATION

1

Reflective Practice

Leaders recognise the importance of reflecting on one's leadership or management style, considering its impact on oneself and others.

2

Building Positive Relationships

Leaders develop positive and collaborative relationships with internal colleagues, learners and key external stakeholders including employers.

3

Inspirational Teaching and Learning

Leaders foster an environment that supports inspirational teaching, through encouraging Continuous Professional Development and robust quality assurance which has a positive impact on learners.

4

Innovation and Forward Thinking

Leaders are solution-focused, innovative, and forward-thinking in delivering a high-quality learning environment is a common expectation.

5

Ethical Leadership

Leaders understand and practise ethical leadership, including consideration of ethical decision-making.

6

Role Model and Cultivate a Positive Working Culture

Leaders create and maintain a positive working culture within the organisation, with attention to professional development, work life balance, inclusivity, social awareness, and emotional maturity.

7

Strategic Leadership

Leaders understand and contribute to organisational governance, strategy, quality assurance, and sustainability.

8

Effective Communication

Leaders utilise effective written and verbal communication skills to build professional relationships with both internal and external stakeholders.

9

Finance

Leaders have an understanding of effective financial management and ensure the financial viability of the organisation.

10

Policies and Legislation

Leaders have an understanding of local and national policies and seek to enable change where required.