

APPRENTICESHIP WORKFORCE DEVELOPMENT: SEMI- STRUCTURED INTERVIEW QUESTIONS FRAMEWORK

Project Title – Exploring barriers to apprenticeship study

**Organisations/Partnership Names: University of Portsmouth (UoP),
Hampshire County Council (HCC), Defence Science & Technology
Laboratory (DSTL)**



Hampshire
County Council



DATE 17/10/2024

Framework of semi-structured interview questions (following introductory questioning) by Brindley, J., Hogben, L., & Swain, E. (2024)

Withdrawn apprentices	'At risk' (of withdrawal) apprentices	Successful apprentices
<p>What aspects of your apprenticeship experience were the most beneficial to you and why?</p> <p>Prompts - meeting your needs? Influence? Work-based approaches? Personal development?</p>	<p>What aspects of your apprenticeship experience are the most beneficial to you and why?</p> <p>Prompts- meeting your needs? Influence? Work-based approaches? Personal development?</p>	<p>What aspects of your apprenticeship experience are the most beneficial to you and why?</p> <p>Prompts - meeting your needs? Influence? Work-based approaches? Personal development?</p>
<p>What aspects of your apprenticeship experience were the least beneficial to you and why?</p> <p>Prompts - meeting your needs? Influence? Work-based approaches? Personal Development?</p>	<p>What aspects of your apprenticeship experience are the least beneficial to you and why?</p> <p>Prompts - meeting your needs? Influence? Work-based approaches? Personal Development?</p>	<p>What aspects of your apprenticeship experience are the least beneficial to you and why?</p> <p>Prompts - meeting your needs? Influence? Work-based approaches? Personal Development?</p>
<p>What prompted you to leave your apprenticeship?</p> <p>Prompts - barriers? Challenges? Support? Expectations?</p>	<p>Have you experienced any challenges during your apprenticeship?</p> <p>Prompts - barriers? Challenges? Support? Expectations?</p>	<p>Have you experienced any challenges during your apprenticeship?</p> <p>Prompts - barriers? Challenges? Support? Expectations?</p>
<p>Was there anything that could have been done to encourage you to continue with your studies?</p>	<p>Was there anything (additional) that could have been done to support you during this time?</p> <p>Prompts - education provider? Employer? Support? Something else?</p>	<p>Optional: Was there anything (additional) that could have been done to support you during this time?</p>

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Prompts - education provider? Employer? Support? Something else?		Prompts - education provider? Employer? Support? Something else?
Could you describe your experience of communication between you, your employer and your education provider?	Tailored: How did/do you feel about returning to your studies (BiL) / How did/do you feel about managing your studies at this time? Thoughts? Feelings?	Tailored: How did / do you feel about managing your studies at this time? Thoughts? Feelings?
Have you any suggestions about programme structure / delivery which would have improved your experience as an apprentice?	Could you describe your experience of communication between you, your employer and your education provider?	Could you describe your experience of communication between you, your employer and your education provider?
How did you feel when you left your apprenticeship studies?	Have you any suggestions about programme structure / delivery which would improve your experience as an apprentice?	Have you any suggestions about programme structure / delivery which would improve your experience as an apprentice?

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