For senior finance professionals in the further education sector



## FURTHER EDUCATION CFO PROGRAMME

Delivered by



## FURTHER EDUCATION CFO PROGRAMME

The Further Education CFO programme is a subsidised leadership development programme for high-performing senior finance professionals and CFOs in the Further Education sector. As the role of today's CFO continues to evolve, current and hopeful CFOs must be able to lead change, inspire teams and sell complex commercial strategies to stakeholders to drive organisation performance. That's where the Further Education CFO programme excels.



## **STARTS**

3 February 2026



### **DURATION**

1 month



#### **PROGRAMME FEE**

£570



The second day covering 'difficult conversations' was very good – honestly the best training on the subject matter I have ever attended. The actors doing the role play were fantastic. I would advise anyone wishing to improve on this matter to attend.

ANTONY OLDHAM, DIRECTOR OF FINANCE, KIRKLEES COLLEGE (2025 DELEGATE)

During the one-month programme, our world class team of expert facilitators will provide you with the experiences and skills needed to thrive as a CFO through the following:

Focused workshops	Learn practical skills driven by key finance leadership challenges, for example how to tackle restructuring or lead finance transformation.  (One night of accommodation included).	
Peer learning and action setting	Tackle your challenges by learning from the experiences of your peers. Practical group coaching focused on delivering quick wins for each delegate.	
Peer networking	Join an immense network of professional contacts. Continue sharing ideas, information and experiences long after you complete the programme.	
360 assessment	Delegates receive a comprehensive self-assessment report from peers and managers, with an objective overview of their strengths, areas for progression and personal brand.	

2

## THIS PROGRAMME WILL EQUIP YOU WITH THE SKILLS TO:



- Be more forward looking, identify important trends and convert data into commercial insights
- Apply skills and behaviours required to be commercial and strategic so that you and your finance team can play an even greater part in adding business value
- Increase your scope of influence with key internal and external stakeholders
- Empower your team to take responsibility and make decisions
- Practise techniques with Further Education scenarios and role playing with actors



#### **LEAD CHANGE**

- Develop a deeper understanding of the processes of change and learn how to take a strategic approach to lead transformational change
- Influence decision-making by using a powerful combination of logic and emotive tools
- Recognise emotional responses to change and understand how to engage with people
- Use an invaluable range of skills and tools to help others through change and win over sceptics
- Develop a compelling strategy to drive organisational change

## **KEY DATES:**

Workshops will be delivered both online and face to face in Birmingham where you will have all meals and one night accommodation at the Park Regis Hotel included in your price.

ACTIVITY	DATE	TIME
Peer Learning Group Online	03 February 2026	09.30 - 12.30
<b>Workshop 1:</b> Leading Change and Agile Project In-person	24 February 2026	09.30 - 16.30
<b>Workshop 2:</b> Leadership mindset and managing difficult conversations In-person	25 February 2026	09.30 – 16.30

# KEY PROGRAMME INFORMATION

## THE FURTHER EDUCATION 2026 PROGRAMME WILL BE HELD IN-PERSON AND ONLINE

Redesigned to provide the best format for learning, the FE CFO Programme provides face to face activity and an uncompromised online experience.

Delegates will have the opportunity to network and share experiences during the residential workshops and the peer learning and action setting workshop which will be held online via Zoom.

## SUBSIDISED FEE

As part of The Department for Education's continued commitment to develop the next generation of FE Finance Directors, The Education and Training Foundation (ETF) has partnered with the ICAEW Academy of Professional Development for a sixth year to deliver this DfE subsidised leadership development programme.

This is a highly subsidised rate for finance professionals in the further education sector. For ESFA funded institutions, the subsidised price is £570 (applicable to those working for eligible English Further Education and Skills organisations, e.g, GFEs and sixth-form colleges).

## PARTICIPATING IN THE FE CFO PROGRAMME ALSO GRANTS YOU ACCESS TO:

ICAEW Sustainability Accelerator Programme – The Sustainability Accelerator Programme is divided into five units, each focusing on a critical aspect of sustainability. Each unit contains courses which are broken down into easy-to-follow modules, featuring practical examples, interactive content, and real-world case studies. The aim is to make complex sustainability topics accessible and actionable for finance professionals at all levels.

## **BOOK NOW**

Early booking recommended. Places are limited and offered on a first come first served basis.

**BOOK HERE** 



For booking system queries:

T 0800 0831 830

E bookingsupport@etfoundation.co.uk

## FOR MORE INFORMATION, PLEASE CONTACT

Toni Padgett

E Toni.Padgett@icaew.com

M +44(0)78 7688 1780

An invaluable opportunity to network and build relationships with others in the sector.

SARA GONEOS, HEAD OF FINANCE, WILTSHIRE COLLEGE AND UNIVERSITY CENTRE (2025 DELEGATES)



## **OUR PARTNER**



ICAEW IS DELIVERING THIS PROGRAMME ON BEHALF OF THE EDUCATION AND TRAINING FOUNDATION.

## **FUNDED BY**



THIS PROGRAMME IS FUNDED BY THE DEPARTMENT FOR EDUCATION.

## **THANK YOU**

157–197 Buckingham Palace Road, London SW1W 9SP

020 3740 8280 enquiries@etfoundation.co.uk ETFOUNDATION.CO.UK

COMPANY REGISTRATION NUMBER (ENGLAND AND WALES): 08540597. CHARITY NUMBER: 1153859