

# T LEVEL - EMPLOYERS

## September

### Knowledge

Origins - evolved, provision of health care funding, diversity of provision & employers structure, accountability, job roles, careers

### Behaviours

Inclusive, Punctual, professional attention to detail, inclusive, reflective - self aware, tolerant, adaptable, socially adept, caring, integrity.

## October

### Knowledge

Purpose & importance of policies, procedures, audits, quality, codes of practice in the Health & social sector

### Behaviours

Takes initiative to locate, read & understand policies & procedures. Reflective of learning - asks questions, committed to further learning

## November

### Behaviours

Takes initiative to locate, read & understand procedures. Reflective of learning - asks questions, committed to further learning, socially adept, honest.

Takes initiative to locate, read & understand policies & procedures, Reflective of learning - asks questions, committed to further learning.

### Knowledge

Identify & minimize potential risks through understanding of legislation, risk assessment & promotion of health & safety, training & accountability

Understand health & safety law, regulations in the health care sector (why do we have policies, procedures, training for first aid, M&H) our & other accountability.

## December

### Behaviours

Inclusive, punctual, professional, attention to detail, inclusive, reflective - self aware, tolerant, adaptable, committed, empathetic, socially adept, helpful, respectful, polite, enthusiastic, caring, honest

### Knowledge

Understand of what is a record and how to store record in accordance with data protection. The knowledge why & how we share information with internal & external organisations. Responsibility in recording and passing on information Everything in A5 plus what is personal information, how do we obtain it. The importance of record keeping and the impact on a patient and their family. Reliance upon your records for complaint, court of law.

## January

### Behaviours

Reliable, perceptive, attention to detail, responsible Professional, focussed, independent (aware of limitation), honest, responsive flexible, committed, helpful, resilient, helpful, polite, integrity.

### Knowledge

Policies & procedures in infection control. Procedures for cleaning, disinfecting, sterilise equipment. How to protect patients, themselves & wider public from infections. Reporting, where to seek advice, incident reporting IR1.

## February

### Behaviours

Reliable, perceptive, attention to detail, responsible Professional, focussed, independent (aware of limitation), honest, responsive flexible, committed, helpful, resilient, helpful, polite, integrity.

Inclusive, professional, perceptive, inclusive, responsive, tolerant, polite, focussed, reflective, self aware, honest, resilience.

### Knowledge

See A7, microbes & infection, path/transmission of infection, standard precautions for all patients to reduce hospital associated infections, application of infection control principle what is safeguarding within the health sector, signs & symptoms of abuse. Legislation (care act, MCA etc..) policies & procedures, Reporting, accountability (actions & inaction), risk management, sharing information, MDT, conflict of interest.

## March

### Behaviours

Inclusive, professional, perceptive, inclusive, responsive, tolerant, polite, focussed, reflective, self aware, honest, resilience.

### Knowledge

What is and how to provide person centred care, legislation & policies, (MCA, care act, accessible information standards, personalisation agenda, LPS). Communication (what is it, barriers), Holistic care, individual care, the impact of person centred care.

## April

### Behaviours

Inclusive, punctual, professional, attention to detail inclusive, reflective-self aware, tolerant, adaptable, committed empathetic, socially adept helpful, respectful, polite empathetic, enthusiastic, caring

### Knowledge

Concepts of health education supporting, promotion (including the preventative agenda). Approaches/strategies/challenges to health promotion.

## May

## June

**WELCOME  
TO THE  
NEXT LEVEL**