

## Sample Questions for FEGP Award

| Sample 1 | Understanding  | Options 1  | Options 2  | Options 3   | Options 4   |
|----------|--|--|--|---|---|
|          | What is the MOST important factor Board members should take account of when reviewing strategies to safeguard the educational character of their College?  | Strategies should foster a common culture, shared values and ethos across the College with high expectations for student success.                | Strategies should focus on collective responsibility for supporting students at every stage of their learning journey. | Strategies should deliver value for money and reflect local needs.                                  | Strategies should be fit for purpose for the short-, medium- and long-term goals of the College.  |
| Sample 2 | Application  | Options 1  | Options 2  | Options 3   | Options 4   |
|          | X College's Corporation Board is planning a review event of their strategic plan in a month's time. The Corporation have an ambition for Green Energy and Carbon Reduction.<br>The Governance Professional has engaged with key external stakeholders ahead of the review to present at the away day and there has been an overwhelming response. How does the governance professional advise the Chair and Principal on which stakeholders to invite? | Discuss the replies received to evaluate which areas are of importance and focus, and select a representative from each of the main focus areas. | Invite everyone who has responded, there is no such thing as too much information.                                     | Invite all of the stakeholders who can add value to the Green Energy and Carbon Reduction strategy. | Discuss whether any respondents are 'friends' of the College and invite them, it is important to maintain known connections regardless of their represented area. |

| Sample 3 | Analysis   | Options 1   | Options 2   | Options 3   | Options 4   |
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|          | <p>The Board of 'Main College' is planning its annual self-assessment of the board's effectiveness. The College was recently rated by Ofsted as 'good' overall, with an 'outstanding' grade for leadership and management. The board operates a number of sub-committees - Audit, Finance, Standards and Search.</p> <p>The audit committee chair has been in post for one term, the standards committee chair for one year and the other committee chairs are longstanding chairs of their committees. Each committee has at least one co-opted member.</p> <p>There has been some discussion amongst board members about which factors should feed into the self-assessment. In particular, the chair of audit committee feels that their committee should not be evaluated this year, however other members disagree.</p> <p>Which of the following areas should the board's self-assessment take account of?</p> | <p>The responses to a survey completed by all members of the board, including co-opted members of all committees.</p> | <p>The performance reviews of individual members of the senior leadership team.</p> | <p>Outcomes from the previous year's student and staff satisfaction survey.</p> | <p>The achievement of objectives set out in the College's operational development plan.</p> |

| Sample 4 | Application   | Options 1 | Options 2 | Options 3 | Options 4 |
|----------|---|-----------|-----------|-----------|-----------|
|          | <p>Wellwood College is in the process of appointing a new Principal. The Governance Professional is having an initial meeting with the Search committee where there have been discussions about the eligibility of candidates, due diligence and the impact of Charity Law on this appointment. Each committee member has a view as to what should or should not apply.</p> <p>1) Alf believes that their processes for appointing any senior post holder will depend on which Code of Governance the Corporation has adopted. The Charity Code or law does not need to be referred to if the Corporation has adopted the Corporate Code of Governance or the Code of Good Governance for English Colleges.</p> <p>2) Ben believes that to comply with Charity Law, when making the decision, the Board must give consideration of the full range of available evidence of a candidate's track record and verification of the information presented.</p> <p>3) Dee believes corporations are exempt from registration with the Charity Commission as the Secretary of State for Education is the principal regulator of FE corporations and sixth-form college corporations, therefore there is no need to refer to Charity Law requirements for senior appointments.</p> <p>4) Fin believes the College Corporation is responsible for the appointment of senior post holders. As the Corporation is an exempt charity, it is exempt from applying Charity Law principles, and only needs to complete due diligence checks as outlined in Keeping Children Safe in Education.</p> <p>Who is correct?</p> | Ben       | Alf       | Dee       | Fin       |

| Sample 5 | Analysis  | Options 1      | Options 2     | Options 3      | Options 4       |
|----------|---|----------------|---------------|----------------|-----------------|
|          | <p>X College carried out an External Review of Governance two years ago, a new Chair was appointed 6 months ago and through the governor 1-2-1 process has realised concerns about the current structure of the Board and its committees, long meetings and lack of scrutiny on some core College requirements (e.g. Teaching and Learning) over others (e.g. Financial status). The Board adopts a Carver Model with a termly Audit committee and an annual Remuneration committee.</p> <p>The Board currently meets 4 times per year. The external review noted the Annual Cycle of Business (ACoB) is detailed and relevant but suggests that not all business is sufficiently scrutinised by the board, due to time constraints and full agendas. The Board Chair approached the Principal and the Governance Professional (GP) to discuss the concerns raised and tasked the GP to advise the Board at the next meeting. The Board has already decided they are going to carry out a self-assessment of governance.</p> <p>What other two options below are MOST appropriate to support the Board's need to improve its current working structure?</p> <ul style="list-style-type: none"> <li>i. Double the number of Board meetings</li> <li>ii. Carry out a second External Review of Governance as soon as possible</li> <li>iii. Map the evidence of the Board's work to identify compliance against the adopted Code of Good Governance</li> <li>iv. Amendment to the ACoB, and ensure balanced agendas provide relevant time for scrutiny</li> </ul> | ii and iv only | i and iv only | i and iii only | ii and iii only |